

CASE STUDY

We have been working hard on developing training schemes with our supply chain partners, around large city centres to enable the harder to reach minority groups get into work within the Construction Industry. Here is how one of our recent case studies is going...

| Client & Project | Start Date | End Date | Value |
|---|------------|----------|-------|
| BAM Construction King Edwards Girls School | Feb 23 | Dec 25 | £29m |



Meet Stuart

After working for GKN water motive for 33 years, Stuart was laid off. He was unemployed for 13 months before he then managed to get enrolled in a traffic management course with RMF training. After completing the course, he was approached by us for this role, he was interviewed at BAM and within a couple of weeks he started work!

Comments from training provider RMF

"Stuart is a very dedicated candidate who shows how much he wants to work. He always turned up to training on time and ready to complete the day. His caring personality really does stand out from the rest and we loved working alongside him and see him grow and progress in construction."

Meet Mohammed

Mohammed worked in security as a door supervisor for various clubs before unfortunately becoming unemployed through no fault of his own. A few months later, he enrolled in RMS's Traffic management and CSCS training courses. We then approached Mohammed with this job opportunity at BAM and he jumped at the chance to progress his construction career.



Comments from training provider RMF

"Although he's young Mohammed is very mature for his age and has a lot of good qualities about him, for example, he's fun, caring and very enthusiastic about construction and a good team player. He adapts very quickly to new challenges and he is a very big asset to us here at RMF. One thing we will always remember about Mohammed is that his smile can light up the entire room."

What this means for BAM - Phil Eves, Education Coordinator

Initiatives like those run through RMF give anyone who is interested in a career in construction a step up through the qualifications that are delivered through their local training centres'. Having seen first-hand, the scale of operation that is being delivered through RMF's training centre myself, following an initial introduction through colleagues at BAM Nuttall, it was refreshing to see learners being given the opportunity to experience a range of hands on and plant focused training.

Social value is extremely important to BAM and through our three key themes; Social mobility - which includes Employment, Education and Training, Social inclusion and Foundational Economy, we aim to contribute 35% Social Value measured against each projects contract value by 2026.

We are proud to work alongside Linsco with the creation of two positions on our King Edwards VI school project, through the support of our site team - which is testament to the skills that these local operatives have developed though the RMF training scheme - that has resulted in jobs for local people in Birmingham.



Contact Lizzie Gregory if you are interested in partnering with us.
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