Modern Slavery Statement

(In conjunction with The Modern Slavery Act 2015)

It is the firm policy of Linsco Ltd to take all practicable steps to ensure that we do not use or facilitate any forced or compulsory labour. Forced labour can take different forms including; debt bondage, human trafficking and other forms of modern slavery. We have a responsibility to uphold human rights within our own operations and take measures to ensure the awareness of and support the rights of people who are impacted more broadly by our business.

Linsco Ltd recognise that we have clear responsibilities to support governments and civil society organisations in respecting and upholding human rights principles wherever we operate, we endeavour to work in accordance with the Modern Slavery Act 2015, Universal declaration of Human Rights and the associated International Bill of Human Rights, as well as taking into account other internationally accepted human rights standards including the UN Guiding Principles on Business and Human Rights and the International Labour Organisation Core Conventions and Treaties to name but a few.

As an independently owned employment agency supplying temporary personnel to many organisations throughout the UK, we have measures in place to ensure that we are working to the exacting standards outlined in all relevant legislation. Our policies and processes are monitored stringently and weekly audits are performed to make sure that we remain complaint whilst ensuring that all employees are paid in-line with the government requirements regarding the National Minimum Wage/Living Wage, Holiday Pay, AWR, WTR and all such regulations, as well as the Modern Slavery Act 2015.

With due diligence we promote best practice in our supply chain and ensure that all contractors, clients and third-party suppliers who work alongside Linsco or on our behalf are aware of our values and act in accordance with them, this means, for example, we must only work in conjunction with organisations who share our commitment to operating in a responsible and ethical manner with respect to labour rights and the health and safety of their employees and their suppliers.

Linsco Ltd will only work in partnership with reputable clients and suppliers, we source our temporary workforce legally and ethically and we take all feasible steps to avoid collaboration with any organisation that does not comply with the Modern Slavery Act 2015.

To minimise risk, we will not collaborate with any business without performing the relevant checks in advance, all consultants are fully trained and checks are performed on clients prior to signing terms with them. Supply chain PQQ's are issued with new client account forms and audits are undertaken to ensure transparency within our supply chain, therefore the chance of slavery and human trafficking taking place within out establishment is very slim.

However, we do have a Whistleblowing policy readily available for all employees to refer to should they feel that they have any concerns that they wish to raise. In addition to this, posters containing helpline details (including the Modern Slavery helpline & website) are displayed throughout our premises.

Forced, bonded or compulsory labour is not used and employees are free to leave their employment after reasonable notice. Employees are not required to lodge deposits of money or identity papers with Linsco Ltd.

Signed



Natalie Evans,
Managing Director
2nd January 2026